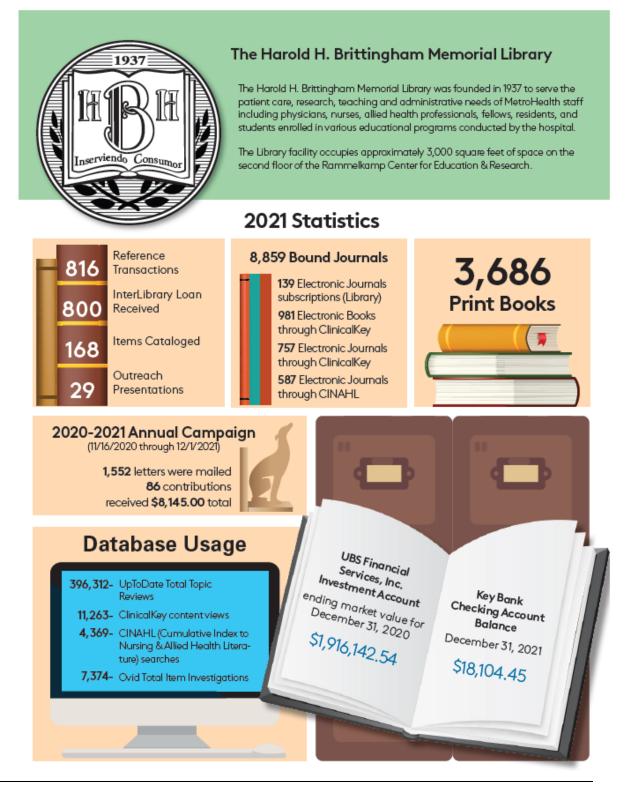


# **ANNUAL REPORT 2021**





The Harold H. Brittingham Memorial Library

# **ANNUAL REPORT 2021**

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# **Officers, Directors & Staff 2021**



### Officers

President Vice-President Treasurer Secretary David C. Kaelber, M.D., Ph.D., M.P.H. Lisa Ramirez, Ph.D. Christine A. Dziedzina, M.S.L.S. Laura A. Frater, M.L.I.S.

Dorothy Brittingham

Lifetime Directors

Honorary Vice-President

Irving Kushner, M.D. Sally Stecher Hollington Robert Bilenker, M.D.

**Directors** (date indicates expiration of term of office)

#### Term ending 2021

Christine A. Dziedzina, M.S.L.S. Diana L. Kunze, Ph.D. Lisa Ramirez, Ph.D.

#### *Term ending 2022*

David C. Kaelber, M.D. Agnes G. Loeffler, M.D. Raman Marwaha, M.D. Christopher R. McHenry, M.D. Leonard P. Weiss, D.D.S.

#### Term ending 2023

Maureen Dee, M.S.S.A Dennis M. Super, M.D. J. Daryl Thornton, M.D. Joseph F. Tomashefski, Jr., M.D.

#### Finance Committee

Christine A. Dziedzina, M.S.L.S. Agnes G. Loeffler, M.D.

#### Marketing & Communication Committee

Lisa Ramirez, Ph.D., Chair Maureen Dee, M.S.S.A Laura Frater, MLIS Trish Gallagher, CPCS, CPMSM Diane Suchetka Dennis M. Super, M.D.

### Departures

Michael P. McNamara, Jr., M.D. – left April 2021 Diana L. Kunze, Ph.D. – left after term ended December 31, 2021

### Library Staff

Chief Librarian, Laura A. Frater, M.L.I.S. Library Assistant, Theresa (Terri) Castro

#### Nominating Committee

Christopher R. McHenry, M.D., Chair Diana L. Kunze, Ph.D. Raman Marwaha, M.D.

#### Liaison's Committee

David C. Kaelber, M.D., Chair J. Daryl Thornton, M.D. Joseph F. Tomashefski, Jr., M.D. Leonard P. Weiss, D.D.S.

# Contributors

### 2020-2021 Annual Campaign

11/16/2020 through 12/1/2021

# Contributors to the Membership/Operating Fund and to the Endowment Fund

Dennis Auckley, M.D. Blaine Todd Bafus, M.D. Robert C. Bahler, M.D. James J Begley, M.D. Robert Bilenker, M.D. Shari D. Bolen, M.D. Marc F. Collin, M.D. Thomas Collins, Jr., M.D. Dale H. Cowan, M.D. Rita K. Cydulka, M.D. Neal V. Dawson, M.D. Hallie DeChant, M.D. Ronnie Fass, M.D. Robert S. Finkelhor, M.D. Richard B. Fratianne, M.D. Ebru K. Gultekin, M.D. John Hodgson, M.D. Jacalyn D. Iacoboni

Roderick B. Jordon, M.D. David Kaelber, M.D. Braum R. Kaufman, M.D. Kathleen Kerber David M. Kuentz, D.O. Mary Lou Kumar, M.D. Diana Kunze, Ph.D. Irving Kushner, M.D. Agnes G. Loeffler, M.D. Thomas E. Love Paul Manning, D.O. Michael J. McFarlane, M.D. Christopher R. McHenry, M.D. Nelson Mostow, M.D. & Ann Mostow, M.D. Robert D. Needlman, M.D. Gregory S. Norris, M.D. Brian O'Neill

James M. Persky, M.D. Janet M. Poponick, M.D. Cristian M. Prada, M.D. Kathleen P. Quealy, M.D. Amy Ray, M.D. Deven Reddy, M.D. Barbara B. Rhoads, M.D. Martin J. Ryan M.D. Dianne Schubeck, M.D. Michael J. Seidman, M.D. Stephen C. Somach, M.D. Dennis M. Super, M.D. Joseph F. Tomashefski, Jr., M.D. Augusto Torres, M.D. Frits van der Kuyp, M.D. Mary Vargo, M.D. Leonard P. Weiss, D.D.S. John H. Wilber, M.D.

### Contributors to the Membership/Operating Fund

Dan X. Cai, M.D., Ph.D. William E. Cappaert, M.D. Susan A. Carlin, M.D. Maureen Dee, MSSA Carol Delahunty, M.D. Elizabeth K. Dreben, Ph.D. Christine Dziedzina Kevin El-Hayek, M.D. Thomas A. Fuller, M.D. Elizabeth S. Kaufman, M.D. L. Stephen Kish, M.D. Roseanna M. Lechner, M.D. William R. Lewis, M.D. John J. Moore, M.D. Sandra L. Najarian, M.D. James F. Quilty, Jr., M.D. Andrew T. Schaub, D.O. Robert L. Smith, Ph.D. Connie Sutter, M.D. Sherrie D. Williams, M.D. Marc Winkelman, M.D.

### Contributors to the Endowment Fund

Christopher P. Brandt, M.D. & Beth Brandt-Sersig, M.D. Dorothy M. Brittingham John M. Brittingham Robert S. Brittingham Susan Brittingham-Gregg, M.D. Robert Durham Judith Feingold Birgitta L. Herron John Lozier. M.D. Elizabeth Harkin Musser Craig Richmond Albert Treger, M.D. & Rosalyn Treger

# **The Year in Review**

The year 2021 marked the 84<sup>rd</sup> year of service for the Brittingham Memorial Library.

### The Brittingham Library

#### Overview of the print journal reduction

Dr. Akram Boutros confirmed that the Brittingham Library will relocate to the ground floor of Rammelkamp in 2024 from its current location on the 2<sup>nd</sup> floor. In anticipation of the move and a reduction of space the Library staff has started to weed the print collection in 2021.

### **Meetings and Educational Activities**

#### **Committees/Professional Organizations**

In 2020, Chief Librarian, Laura Frater, attended the regularly scheduled meetings of the following:

- Continuing Medical Education Committee
- Professional Affairs Office Manager and Coordinator Meetings
- Chief Librarian holds the following professional Association membership:
  - Medical Library Association (MLA)
  - o Medical Library Association, Midwest Chapter (MCMLA)
  - o Medical Library Association, Hospital Section
  - Medical Library Association of Northeastern Ohio (MLANO)

#### **Library Orientation**

The Chief Librarian, Laura Frater, gave 29 outreach presentations on the electronic resources and services available from the Brittingham Library to the following groups in 2021:

- Anesthesiology
- Baldwin Wallace University-The MetroHealth System (BW-MHMC): Master of Public Health (MPH) Program:
- Medicine-Pediatrics
- Nursing
- Pathology
- Surgery
- Trauma

## Library Board of Directors

#### Meetings

The full Brittingham Memorial Library Board met via WebEx video conferencing software on the following days in 2021:

- February 2, 2021
- April 8, 2021
- June 3, 2021
- August 5, 2021
- October 10, 2021
- December 2, 2021

Minutes of the Board meetings are on file in the Library.

The Brittingham Memorial Library Executive Committee met on the following days in 2021:

- January 7, 2021
- March 3, 2021
- May 5, 2021
- July 14, 2021
- September 8, 2021
- November 3, 2021

#### **Election of Officers and Trustees**

Officers and Directors were elected at the December 3, 2020 Brittingham Library Board meeting.

Officers for 2021: President, David Kaelber, M.D.; Vice-President, Lisa Ramirez, Ph.D.; Treasurer, Christine Dziedzina, M.S.L.S.; Secretary, Laura Frater, M.L.I.S.

Director elected to serve for term ending 2023: Maureen Dee, M.S.S.A.; Dennis M. Super, M.D.; J. Daryl Thornton, M.D.; Joseph F. Tomashefski, Jr., M.D.

Longtime Library supporter and Lifetime Director, Sally Stecher Hollington, pass away on August 15, 2021 at the age of 88 years old. She was the daughter of Robert M. Stecher, MD, a rheumatologist at the hospital from 1925 until his death in 1972. Dr. Stecher was the founder of the Harold H. Brittingham Memorial Library.

#### Committees

In 2021 two new committees were added to the board in addition to the Finance Committee and Nominating Committee. The new committees are the Marketing and Communication Committee and the Liaison's Committee.

#### Vison and Mission statement

The Library's Vision and Mission statements were revised in 2021:

#### Vision:

The Brittingham Memorial Library will be MetroHealth's flagship resource for high value programming and support of information and informational resources for MetroHealth staff and learners.

#### Mission:

To facilitate access to and use of information and informational resources to support patient care, research, teaching and administrative needs of the MetroHealth System.

#### Strategic Planning with The MetroHealth System

The Brittingham Library 5-year strategic planning was completed 2021 after completion of targeted interviews, a survey that was open to all employees, and a retreat on April 15, 2021. The 5-year strategic goal states: in concert with the transformation of The MetroHealth System, the Brittingham Memorial Library will evolve to ensure continued high value support to all clinical staff and learners. The strategic planning document and action items document can be downloaded from the Library's <u>https://www.metrohealth.org/education/library</u> page.

#### **Library Tax Reports**

Library Tax Reports were filed in time to meet the deadline of May 15, 2021. Andrew Henton from Henton and Associates assisted with the preparation of the tax report.

#### **Library Annual Campaign**

The Library campaign letter for the 2020-2021 campaign was written, and 1,552 letters were mailed out on November 16, 2020. The invoice was paid with the remailing money from the Foundation fund for Library (\$1,805.65). The Library received \$8,145.00 from 86 contributions with an average contribution of \$94.71. Of the contributions received, \$2,960.00 was for membership in the Brittingham Library and the remaining \$5,085 was donation to the Trust held in the Library's KeyBank checking account. In October the Chief Librarian met with Michelle Wood and Tracey Kastelic from the MetroHealth foundation about electronic donations for our annual campaign. They suggested applying for a free Give Lively account which would allow the Library's webpage on metrohealth.org for 2021-2022.

#### **Brittingham Library Endowment**

The Library began transferring funds from UBS Financial Services to Vanguard Wellington Admiral Fund on March 8, 2021. The Vanguard account is electronically connected to the Library's KeyBank checking account and money can be moved easily between the two accounts.

#### **Oral History Project**

From around 2004-2009 under the direction of Clyde L. Nash, Jr., M.D. and Richard Fratianne, M.D. an oral history project was launched to document and preserve the hospital's evolution over the past century. The process of converting the interviews to a digital format to make them available to a wider audience began in 2021.

# **Statistical Reports**

# Database Usage

UpToDate	2019	2020	2021
Total Topic Reviews	438,088	407,454	396,312
-			
ClinicalKey*	2019	2020	2021
Content Views	17,503	14,567	11,263
Topic Page Views	1,176	723	707
PDF Downloads	5,184	4,912	4,396
Content Prints	330	278	242
Email Content	N/A	105	61
Presentation Export/Add	N/A	125	46
Saved Content Adds/Opens	N/A	35	64
	0.200	7 202	4 1 4 0
Books	8,208 8,605	7,202	4,140
Journals	8,605	6,659	6,482
Clinical Overviews	192	126	196
Medline	118	72	28
Guidelines	43	27	25
Drugs	40	59	35
Patient Education	89 50	59	131
Procedure Consult	50	72	52
Clinical Trials	78	47	65
Multimedia	80	242	91
CINAHL (Cumulative Index to Nursing &			
Allied Health Literature)	2019	2020	2021
Searches_Platform*	3,610	3,248	4,293
Total_Item_Investigations*	3,653	3,360	4,369
Total_Item_Requests*	717	472	597
Unique_Item_Investigations*	2,792	2,584	3,557
Unique_Item_Requests*	585	399	518
Unique_Title_Investigations*	6	40	119
*COUNTER Compliant data			

Ovid	2019	2020	2021
Searches_Platform*	302	729	109
Total_Item_Investigations	19,422	34,836	7,374
Total_Item_Requests*	6,473	6,150	6,723
Unique_Item_Investigations	13,788	24,388	5,789
Unique_Item_Requests*	5,076	4,920	5,240
*COUNTER Compliant data			

# Library Holdings

PRINT BOOK COLLECTION	2020	2021
General	3,725	3,686
American Heart Association (AHA) Books	86	74
Bereavement Book Collection	39	42
Management & Leadership Book Collection	168	274
Residents Education Preparation Initiative (REPI)	135	133
Stecher Book Collection	192	192
Lost	-39	-7
Removed from collection	0	-713
Total on December 31st	4,306	3,681
BOUND JOURNALS	2020	2021
General	8,472	8,472
Stecher Journal Collection	413	413
TOTAL BOOKS	2020	2021
	4,306	3,681
TOTAL BOUND JOURNALS	2020	2021
	8,859	8,859
TOTAL BOOKS & BOUND JOURNALS	2020	2021
	13,165	12,540

# Use of the Library

CIRCULATION	2019	2020	2021
Loans from the Library's Collections	1,276	687	506
INTERLIBRARY LOANS REQUESTED	2019	2020	2021
DOCLINE electronic requests	1,229	788	860
INTERLIBRARY LOANS RECEIVED	2019	2020	2021
From CHSL (\$10.00 each)	102	65	8
From fee-based libraries (various fees)	552	156	76
From hospital libraries (free)	533	527	716
Total Loans Received	1,187	748	800
INTERLIBRARY LOANS TO OTHER LIBRARIES	2019	2020	2021
Total Loans Sent	21	62	77
LITERATURE SEARCHES	2019	2020	2021
Reference Transactions	1,138	684	816
(includes Librarian Mediated searches, database tutorials, and other requests for Information)			
ITEMS CATALOGED	2019	2020	2021
Total number of items	29	228	168
OUTREACH PRESENTATIONS	2019	2020	2021
Total number of presentations	28	13	29
CME APPLICATIONS REVIEWED	2019	2020	2021
Total number of applications reviewed	13	20	42
PHOTOCOPIES	2019	2020	2021
Total number of PDFs	62	69	94

# **Financial Reports**

# Key Bank Checking Account

BALANCE January 1, 2021	\$19,388.43	
CONTRIBUTIONS AND INTEREST		
Contributions Deposited in Checking Interest from Checking Account	\$4,147.65 1.87	
TOTAL INCOME	\$4,149.52	
EXPENSES		
Décor	915.00	
Bank Fees & Charges	24.50	
Medical Library Assoc. Institutional dues	530.00	
Insurance & Indemnification	3,189.00	
Continued Existence Filing Fee	25.00	
Tax Preparation	750.00	
TOTAL EXPENSES		(\$5,433.50)
BALANCE December 31, 2021		\$18,104.45

## **UBS Financial Services Investment Account 2021**

**BEGINNING MARKET VALUE** January 1, 2021

\$1,689,652.02

**ENDING MARKET VALUE** December 31, 2021

**\$0** 

## Vanguard. Investment Account 2021

The Brittingham Library changed custodians for the endowment and began transferring funds from UBS Financial Services to Vanguard Wellington Admiral Fund on March 8, 2021.

<b>BEGINNING MARKET VALUE</b> March 8, 2021	\$1,724,830.13
Vanguard Federal Money Market Fund Vanguard Wellington Fund Admiral Shares	\$171,046.58 \$1,227,808.69
ENDING MARKET VALUE December 31, 2021	\$1,916,142.54

## **Comparative Report of Expenditures**

BRITTINGHAM LIBRARY ACCOUNT	2019	2020	2021
Décor	792.00	720.00	915.00
Newsletter Printing & Supplies	775.00	785.00*	00.00
Medical Library Assoc. Institutional Dues	1,060.00	00.00	530.00
State of Ohio Filing Fees	200.00	200.00	00.00
Bank Service Charges	21.00	23.50	24.50
Insurance & Indemnification	3,100.00	3,166.00	3,189.00
Tax Preparation & Filing	1,700.00	00.00**	750.00
Continued Existence Filing Fee***	00.00	00.00	25.00
Total Library Account	\$7,648.00	\$4,894.50	\$5,408.50

\* In 2020 the \$1,801.60 invoice for the 2020-2021 letter was paid with outside funds

\*\* In 2020 the \$1,700 invoice for the 2019 tax prep was paid with outside funds.

\*\*\* Continued Existence is filed and paid every 5 years

# **Books Added in 2021**

# The American Heart Association Program of the Nursing Department

American Heart Association. ADVANCED CARDIOVASCULAR LIFE SUPPORT : PROVIDER MANUAL. Dallas, TX: American Heart Association, 2020. (10 Copies)

 American Heart Association. ADVANCED CARDIOVASCULAR LIFE SUPPORT : PROVIDER MANUAL [Reference Card.] Dallas, TX: American Heart Association, 2020. (10 Copies)

- American Heart Association. BASIC LIFE SUPPORT : PROVIDER MANUAL. Dallas, TX: American Heart Association, 2020. (15 Copies)
- American Heart Association. BASIC LIFE SUPPORT : PROVIDER MANUAL [Reference Card.] Dallas, TX: American Heart Association, 2020. (15 Copies)
- American Heart Association. PEDIATRIC ADVANCED LIFE SUPPORT : PROVIDER MANUAL. Dallas, TX: American Heart Association, 2020. (10 Copies)
- American Heart Association. PEDIATRIC ADVANCED LIFE SUPPORT : PROVIDER MANUAL [Reference Card.] Dallas, TX: American Heart Association, 2020. (10 Copies)

### **Bereavement Collection**

- Rose, Susannah; Richard Hara. 100 QUESTIONS & ANSWERS ABOUT CARING FOR FAMILY OR FRIENDS WITH CANCER. Sudbury, Mass. Jones and Bartlett Publishers, 2005.
- Emerson, Nancy ; Terri Schinazi ; Susan Moonan ; Pam Leight. FINDING THE "CAN" IN CANCER. [Place of publication not identified] : Lulu.com, 2007.

### **REPI:** Residents Exam Preparation Initiative Collection

- Alguire, Patrick C. ; American College of Physicians. MKSAP 18 : MEDICAL KNOWLEDGE SELF-ASSESSMENT PROGRAM, PART A AND B. Philadelphia, Pa. : American College of Physicians, 2018. (11 Books)
- Collier, Virginia U.; American College of Physicians. BOARD BASICS : AN ENHANCEMENT TO MKSAP 18, 5th ed. Philadelphia : American College of Physicians, 2018.

### Exam Preparation – ENRICH HRS Grant 2021

- Alfaro-LeFevre, Rosalinda. CRITICAL THINKING, CLINICAL REASONING, AND CLINICAL JUDGMENT : A PRACTICAL APPROACH, 7th ed. Philadelphia : Elsevier, 2020.
- American Academy of Ambulatory Care Nursing. SCOPE & STANDARDS OF PRACTICE FOR PROFESSIONAL AMBULATORY CARE NURSING, 9th ed. Pitman, NJ : American Academy of Ambulatory Care Nursing, 2017.
- American Nurses Association. CODE OF ETHICS FOR NURSES WITH INTERPRETIVE STATEMENTS. Silver Spring, Maryland : ANA, American Nurses Association, 2015.
- Anglea, Tabitha.; American Academy of Ambulatory Care Nursing. SCOPE AND STANDARDS OF PRACTICE FOR PROFESSIONAL TELEHEALTH NURSING, 6th ed. Pitman, NJ: American Academy of Ambulatory Care Nursing, 2018.
- Baker Laughlin, Candia ; Stephanie G. Witwer; American Academy of Ambulatory Care Nursing. CORE CURRICULUM FOR AMBULATORY CARE NURSING, 4th ed. Pitman, New Jersey : American Academy of Ambulatory Care Nursing, 2019.
- Brixey, Linda ; Carol A. Newman. AMBULATORY CARE NURSING ORIENTATION AND COMPETENCY ASSESSMENT GUIDE, 3rd ed. Pitman, NJ : American Academy of Ambulatory Care Nursing, 2018
- Goroll, Allan H.; Albert G. Mulley, Jr. PRIMARY CARE MEDICINE : OFFICE EVALUATION AND MANAGEMENT OF THE ADULT PATIENT, 8th ed. Philadelphia : Lippincott Williams & Wilkins, 2021
- Saba, Virginia K.; Kathleen A. McCormick. ESSENTIALS OF NURSING INFORMATICS, 7th ed. New York : McGraw Hill, 2021.

Witwer, Stephanie G; American Academy of Ambulatory Care Nursing. AMBULATORY CARE NURSING : REVIEW QUESTIONS, 5th ed. Pitman, NJ : American Academy of Ambulatory Care Nursing, 2020.

### Management and Leadership Library Collection

- Aguirre, Adalberto ; Jonathan H. Turner. AMERICAN ETHNICITY : THE DYNAMICS AND CONSEQUENCES OF DISCRIMINATION, 3rd ed. Lexington, Ky. : Lexington Volunteer Recording Unit, 2001. (2 Copies)
- Anderson, Dean ; Linda Ackerman Anderson. BEYOND CHANGE MANAGEMENT : ADVANCED STRATEGIES FOR TODAY'S TRANSFORMATIONAL LEADERS. San Francisco, CA : Jossey-Bass/Pfeiffer, 2001.
- Bernhard, Linda A.; Michelle Walsh. LEADERSHIP : THE KEY TO THE PROFESSIONALIZATION OF NURSING, 2nd ed. St. Louis : The C.V. Mosby Company, 1990.
- Blustein, David L. THE PSYCHOLOGY OF WORKING : A NEW PERSPECTIVE FOR CAREER DEVELOPMENT, COUNSELING, AND PUBLIC POLICY. Mahwah, NJ : Lawrence ErBaum Associates, Publishers, 2006.
- Bowman, James S. ETHICAL FRONTIERS IN PUBLIC MANAGEMENT : SEEKING NEW STRATEGIES FOR RESOLVING ETHICAL DILEMMAS. San Francisco, CA : Jossey-Bass Publishers, 1991.
- Cottrell, David. TUESDAY MORNING COACHING : EIGHT SIMPLE TRUTHS TO BOOST YOUR CAREER AND YOUR LIFE. Dallas, TX : Cornerstone Leadership Institute, 2010.
- Coulehan, John L.; Marian R. Block. THE MEDICAL INTERVIEW : MASTERING SKILLS FOR CLINICAL PRACTICE, 4th ed. Philadelphia : F.A. Davis Company, 2001.
- DiAngelo, Robin and Michael Eric Dyson. WHITE FRAGILITY : WHY IT'S SO HARD FOR WHITE PEOPLE TO TALK ABOUT RACISM. Boston : Beacon Press, 2018. (4 Copies)
- Duncan, W. Jack. GREAT IDEAS IN MANAGEMENT : LESSONS FROM THE FOUNDERS AND FOUNDATIONS OF MANAGERIAL PRACTICE. San Francisco, CA : Jossey-Bass Publishers, 1989.
- Goldsmith, Seth B. THEORY Z HOSPITAL MANAGEMENT : LESSONS FROM JAPAN. Rockville, MD : Aspen Systems Corporations, 1984.

- Hammond, Sue Annis. THE THIN BOOK APPRECIATIVE INQUIRY, 2nd ed. Plano, TX : Thin Book Publishing Co., 1998.
- Herman, Roger E. KEEPING GOOD PEOPLE : STRATEGIES FOR SOLVING THE DILEMMA OF THE DECADE. Cleveland, OH : Oakhill Press, 1990.
- Hersey, Paul. THE SITUATIONAL LEADER. Escondido, CA : Center for Leadership Studies, 1984.
- Irving, Debby. WAKING UP WHITE : AND FINDING MYSELF IN THE STORY OF RACE. Cambridge, MA : Elephant Room Press, 2014. (2 Copies)
- Jensen, Barbara. READING CLASSES : ON CULTURE AND CLASSISM IN AMERICA. Ithaca : ILR Press, 2012.
- Keirsey, David ; Marilyn Bates. PLEASE UNDERSTAND ME : CHARACTER & TEMPERAMENT TYPES, 5th ed. Del Mar, CA : Prometheus Nemesis Book Company, 1984.
- Kendi, Ibram X. HOW TO BE AN ANTIRACIST. New York : One World, 2019. (2 Copies)
- Larréché, Jean-Claude. THE MOMENTUM EFFECT : HOW TO IGNITE EXCEPTIONAL GROWTH. Upper Saddle River, N.J. : Pearson Education, Inc., 2008.
- Marquis, Bessie L.; Carol J. Huston. MANAGEMENT DECISION MAKING FOR NURSES : 118 CASE STUDIES, 2nd ed. Philadelphia : Lippincott, 1994.
- Matthew, Dayna Bowen. JUST MEDICINE : A CURE FOR RACIAL INEQUALITY IN AMERICAN HEALTH CARE. New York : New York University Press, 2015. (2 Copies)
- McGhee, Heather. THE SUM OF US : WHAT RACISM COSTS EVERYONE AND HOW WE CAN PROSPER TOGETHER. New York : One World, 2021. (2 Copies)
- McGuire, Kay. WINNING STYLES FOR WINNING COACHES : CREATING THE ENVIRONMENT FOR VICTORY. Champaign, IL : Sagamore Publishing, Inc., 1992.
- Mourkogiannis, Nikos. PURPOSE : THE STARTING POINT OF GREAT COMPANIES. New York : Palgrave Macmillan, 2006.

- Piskurich, George M. SELF-DIRECTED LEARNING : A PRACTICAL GUIDE TO DESIGN, DEVELOPMENT, AND IMPLEMENTATION. San Francisco, Calif. : Jossey-Bass, 1993.
- Pollar, Odette ; Rafael Gonzalez. DYNAMICS OF DIVERSITY : STRATEGIC PROGRAMS FOR YOUR ORGANIZATION. Menlo, CA : Crisp Learning, 1994.
- Rothstein, Richard. THE COLOR OF LAW : A FORGOTTEN HISTORY OF HOW OUR GOVERNMENT SEGREGATED AMERICA. New York and London : Liveright Publishing Corporation, 2017.
  (2 Copies)
- Schien, Edgar H.; Peter A. Schein. HUMBLE LEADERSHIP : THE POWER OF RELATIONSHIPS, OPENNESS, AND TRUST. Oakland, CA: Berrett-Koehler Publishers, Inc., 2018.
- Shetty, Jay. THINK LIKE A MONK : TRAIN YOUR MIND FOR PEACE AND PURPOSE EVERY DAY. New York : Simon & Schuster, Inc., 2020.
- Simons, George with Amy J. Zuckerman. WORKING TOGETHER : SUCCEEDING IN A MULTICULTURAL ORGANIZATION. Menlo, CA : Crisp Learning,1994.
- Smith, Mary Ann ; Sandra J. Johnson. VALUING DIFFERENCES IN THE WORKPLACE. Alexandria, VA : American Society for Training and Development, 1991.
- Spector, Rachel E. CULTURAL DIVERSITY IN HEALTH AND ILLNESS, 5th ed. New York, N.Y. : Prentice Hall, 2000.
- Stevenson, Bryan. JUST MERCY : A STORY OF JUSTICE AND REDEMPTION. New York : One World, 2014.
- Sullivan, Eleanor J.; Phillip J. Decker. EFFECTIVE LEADERSHIP AND MANAGEMENT IN NURSING, 7th ed. Upper Saddle River, NJ : Pearson Prentice Hall, 2009.
- Szwabo, Peggy A ; GEORGE T. GROSSBERG. PROBLEM BEHAVIORS IN LONG-TERM CARE : RECOGNITION, DIAGNOSIS, AND TREATMENT. New York : Springer Pub. Company, 1993.
- The Staff of The Washington Post. LANDMARK : THE INSIDE STORY OF AMERICA'S NEW HEALTH-CARE LAW AND WHAT IT MEANS FOR US ALL. New York : Public Affairs, 2010.
- Tweedy, Dr. Damon. BLACK MAN IN A WHITE COAT : A DOCTOR'S REFLECTIONS ON RACE AND MEDICINE. New York, N.Y. : Picador, 2015.
  (3 Copies)

- Wright, Leslie ; Marti Diane Smye. CORPORATE ABUSE: HOW LEAN AND MEAN ROBS PEOPLE AND PROFITS. New York : Macmillan Company, 1996.
- Young, Stephen. MICROMESSAGING : WHY GREAT LEADERSHIP IS BEYOND WORDS, 2nd ed. New York : McGraw Hill Education, 2016. (2 Copies)
- Yukl, Gary. LEADERSHIP IN ORGANIZATIONS, 7th ed. Upper Saddle, NJ : Prentice Hall, 2010.

### **Gifts & Donations**

- Berger, Ann. HANDBOOK OF SUPPORTIVE CARE IN ONCOLOGY. Manhasset, N.Y.: United Business Media, 2005.
- Bland, Martin. AN INTRODUCTION TO MEDICAL STATISTICS, 3rd ed. Oxford, England : Oxford University Press, 2000.
- Chatburn, Robert L. HANDBOOK FOR HEALTH CARE RESEARCH, 2nd ed. Sudbury, Mass. : Jones and Bartlett Publishers, 2011.
- Colton, Theodore. STATISTICS IN MEDICINE. Boston : Little, Brown and Company, cop., 1974.
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# Glossary

TERM	DESCRIPTION
CINAHL	The CINAHL (Cumulative Index to Nursing and Allied Health
	Literature) database provides references to nursing and allied health
	literature. It also contains some additional nursing materials not
	indexed by PubMed. CINAHL provides full text for hundreds of
	nursing and allied health journals indexed in the CINAHL database.
Circulation	The lending of library materials (books, journals, and other material) to
	library patrons.
ClinicalKey	ClinicalKey is a clinical search engine from Elsevier that includes full
	text medical textbooks, medical journals, images, videos, First Consult
	content and much more.
COUNTER	Launched in March 2002, COUNTER (Counting Online Usage of
	Networked Electronic Resources) is an international code of practice
	used to measure the usage data in a consistent way.
COUNTER	A COUNTER Metric Type used to report searches conducted on a
Searches_Platform	platform.
	Note: Searches conducted against multiple databases on the platform
	will only be counted once.
COUNTER	https://www.projectcounter.org/appendix-glossary-terms/ A COUNTER Metric_Type that represents the number of times users
Total_Items_Investigations	accessed the content (i.e. full text) of an item, or information describing
Total_ficins_filvestigations	that item (i.e. an abstract). This also counts every click where a user
	downloads the full content of an item (article, table of statistics, etc)
	from a database. But, in addition, it counts clicks on other information
	(abstracts, etc) and clicks on links to other details like clicks on link
	resolvers.
	https://www.projectcounter.org/appendix-glossary-terms/
COUNTER	A COUNTER Metric_Type that represents the number of times users
Total_Item_Requests	requested the full content (i.e. full text) of an item. Requests may take
	the form of viewing, downloading, emailing, or printing content,
	provided such actions can be tracked by the content provider's server.
COUNTER	https://www.projectcounter.org/appendix-glossary-terms/ A COUNTER Metric Type that represents the number of unique
Unique_Item_Investigations	Content Items investigated in a user-session. This counts clicks on
emque_nem_mesugations	information and clicks to download. But again, it only counts one click
	per item per session. If the user clicks on two pieces of information
	about the same item in a session (for example), only the first click is
	counted.
	https://www.projectcounter.org/appendix-glossary-terms/
COUNTER	A COUNTER Metric Type that represents the number of unique
Unique_Item_Requests	content items requested in a user-session. Examples of items are
	articles, book chapters, and multimedia files. This counts clicks to
	download the full content of an item (article, etc). However, it only
	counts one click to download per item per session. If the user
	downloads the same item two times or more in a session, only the first
	click is counted.
	https://www.projectcounter.org/appendix-glossary-terms/

COUNTER	A COUNTER Motion Type that the symbol of university
	A COUNTER Metric Type that represents the number of unique titles
Unique_Title_Investigations	investigated in a user-session. Examples of titles are journals and books. This also counts clicks to download the full content of a book, but it
	also counts clicks on information about a book or a section of a book.
	Again, it does not count repeated clicks on the same book in the same
	session. So, if the user clicks to view information on Section 1, then
	clicks to view information on Section 2, and finally clicks to download
	the full content of Section 2, only the first click is counted
	https://www.projectcounter.org/appendix-glossary-terms/
Interlibrary Loan	InterlibraryLoan (ILL) is service in which the Library borrows material
	(journal articles, books, book chapters, etc.) that are owned/available
	from a lending library or supplies material to another library. Some
Lines Catalana 1	libraries charge for materials while other libraries do not.
Items Cataloged	A unique description of each item in the Library's collection will be
	provided to assist library user in determining what is available in the library and where materials are located. The Brittingham Memorial
	Library currently uses SydneyPLUS for its OPAC (Online Public Access
	Catalog), and for its cataloging management system. Items that are
	cataloged include but not limited to the following: books, study
	materials, CD-ROMs and DVDs.
Journal Issues	A count of the print journal issues that were received via mail and
Received/Checked-In	recorded in the Kardex file.
Library Presentations	Upon request, formal Library orientation programs to learn about the
	Library and how to use it are conducted by the Chief Librarian. These
	presentations include descriptions of Library services and instruction on
	the databases provided by the library (PubMed, OvidSP, Nursing @
	Ovid, CINAHL, ClinicalKey, and UpToDate). Informal tours of the
	Library and database tutorials are given as needed.
OvidSP	The Medline database can be accessed through OVIDSP. This platform
	also provides access to several full text journals and a database called
	Nursing@Ovid. The Nursing@Ovid database provides references to
	nursing articles and access to 14 full text nursing journals.
Photocopies/PDF Articles	Patrons requesting articles that cannot be obtained electronically are
	copied by the Library staff and sent as a PDF document via email.
Searches & Reference	Reference Transactions are information interchanges that require the
Transactions	knowledge, use, recommendations, interpretation, or instruction in the
	use of information resources by a library staff member in order to meet
	an individual's information need(s). Information resources include the
	following: PubMed, OvidSP, ClinicalKey, UpToDate, Nursing@Ovid,
	CINAHL, electronic/print journals, electronic/print books, and the
	internet. Reference transactions cover a wide range of topics or
	database tutorials and typically take anywhere from a few minutes to a
	few hours to complete. An average database search takes about one
UpToDate	hour to complete.
UpToDate	UpToDate is specifically designed to answer the clinical questions that arise in daily practice and to do so quickly and easily so that it can be
	used right at the point of care. This database also features a drug
	database/drug interaction database, medical Calculators, a "What's
	New" section, and patient information.

# Library Floor Plan

